

## New York State Paid Sick Leave

All private sector workers in New York State are now covered under the state's new paid sick leave law effective January 1, 2021.

Employees accrue paid sick leave based upon the number of hours worked. Paid sick leave must be used in minimum increments of 4 hours and employees are allowed a maximum of 40 hours paid sick leave per calendar year.

If you would like to use paid sick leave, please call Casler Masonry's HR Administrator no later than 12 noon on Friday of the week for which you want to be paid. The phone number to the office is (315) 253-8871.

For more information on New York State Paid Sick Leave please visit the New York State website at <https://www.ny.gov/new-york-paid-sick-leave/new-york-paid-sick-leave> .